

DEVELOPMENT

A clear objective is critical to the development of a student poll worker program. Here are a few issues Carroll County addressed to help avoid problems:

- **Review O.C.G.A. 21-2- 92 Qualifications of poll officers; service during municipal or primary; Student Teen Election participant (STEP) program.** Do all poll workers have to be a registered voter of the county?
- **Budget for student workers.** Determine how many poll workers are allowed at each precinct. Typically for a presidential election turnout is high. Budget for the maximum amount plus extra if needed.
- **County Employment Requirements.** What are the HR requirements to work for Carroll County? Students are to be provided with the necessary HR packet to ensure the student meets employment standards and turn in all required documentation to Human Resources before Election Day.
- **How many student poll workers are needed?** Decide on the number of college students to be recruited. It is extremely disappointing to a student to be recruited but not used at a polling place on Election Day.
- **What roles will student poll workers fulfil?** Provide specific clear instructions to Poll Managers that student workers will be trained in all polling place roles: Certificate Clerk, Express Poll Look-Up, DRE Monitor and Exit Clerk. It is disappointing to motivated college students to receive training only to be assigned Exit Clerk to collect voter access cards and hand out GA Voter stickers. Poll Managers are to be mentors and allow college students to perform all duty stations throughout Election Day.
- **Decide where student poll workers are needed.** Carroll County placed at least one student in all but two of the 30 precincts on November 8, 2016. Students without transportation were assigned to the UWG polling place or at nearby precincts. Student requirement list should inform students that they are responsible for their transportation to and from their assigned polling location.
- **Recruiting student workers.** Assign Campus Champion the task of communication and recruiting the best students. Remember the electorate is diverse; poll workers should be too! The UWG Publications Department provided student T-shirt design and UWG Marketing provided campus flyers promoting the student program.

Developing note: University and election officials need to meet early before the election cycle begins to review the program; as long as both are in regular communication, problems can be avoided.