MINUTES

CARROLL COUNTY, GEORGIA
BOARD OF COMMISSIONERS
EMERGENCY SPECIAL CALLED MEETING
April 3, 2020
4:00 P.M.

Notice: A complete video recording of this meeting can be viewed at www.carrollcountyga.com

The Board of Commissioners held an emergency special called meeting on Friday, April 3, 2020, via teleconference and was live-streamed over www.carrollcountyga.com.

Commissioners Present:	Michelle Morgan, Chairman Montrell McClendon, District 1 Clint M. Chance, District 2 Tommy Lee, District 3 Steve Fuller, District 4 Ernie Reynolds, District 5 George Chambers, Vice-Chairman/District 6
Commissioners Absent:	None
Staff Present:	Stacey Blackmon, County Attorney Avery Jackson, County Attorney Susan Mabry, County Clerk

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CALL TO ORDER, INVOCATION, AND PLEDGE OF ALLEGIANCE

Chairman Morgan called the April 03, 2020 Board of Commissioners emergency meeting to order at 4:00 p.m. Commissioner Tommy Lee offered the Invocation and Commissioner Steve Fuller led the Pledge of Allegiance.

5. FINANCIAL SESSION

5 I. Hazard Pay Relating to Coronavirus (COVID-19) State of Emergency
Consideration to pay frontline employees hazard pay for working during the (COVID-19) public health emergency.

Chairman Morgan presented a proposal to provide Hazard Pay to frontline County employees, who come to work and have no choice about meeting with the public one-on-one placing them at a higher risk of exposure to the COVID-19 virus, for up to and no longer than four (4) weeks. She advised that it is estimated that the total cost of providing Hazard

Pay would be $36,867.12 per pay period (every two weeks) and up to four (4) weeks would total $147,468.48. The County currently has $170,000 budgeted in the Contingency Line and the plan would be to use those funds for the Hazard Pay.

Chairman Morgan asked for a motion and second so that the Board could have a discussion. Commissioner Lee made the motion and Commissioners Reynolds and Chambers seconded the motion.

After a lengthy discussion, Commissioner Chance made a motion to not say no to the Hazard Pay but to simply table it to show the community that the Board has done a prudent job to try and protect all employees to stay employed until the Pandemic has passed and we can revisit once we see how the County's finances are impacted by the COVID-19. That motion was seconded by Commissioner McClendon.

After further discussion, Commissioner Chance restated his motion to table to include a period of 60 days. Commissioner McClendon seconded that motion. The Board discussed the issue of the 60 days timeline. Commissioner Fuller asked if Commissioner Chance would consider changing the time period to April 15th.

Commissioner Chance moved to amend his motion to table by changing the date to April 15th. The motion was seconded by Commissioner McClendon.

Chairman Morgan called for the vote on a motion to add the April 15th date to the motion to table consideration of Hazard Pay (motion made by Chance & seconded by McClendon). The Commission voted 7-0 to ***approve adding*** the April 15th date to table consideration of Hazard Pay.

Chairman Morgan then called for the vote on the motion to table consideration of Hazard Pay, as amended to add the April 15th date (motion made by Chance & seconded by McClendon). The Commission voted 5 to 2 (Morgan & Reynolds opposed) to ***table*** the consideration to pay frontline employees Hazard Pay for working during the COVID-19 public health emergency

6. ADJOURNMENT

There being no further business to come before the Commission, the same was adjourned at 4:31 p.m. on a motion by Commissioner McClendon and seconded by Commissioner Reynolds.

Respectfully Submitted:

Susan A. Mabry

Susan A. Mabry, County Clerk

Michelle Morgan

Michelle Morgan, Chairman