

AGENDA  
CARROLL COUNTY, GEORGIA  
BOARD OF COMMISSIONERS  
SPECIAL CALLED MEETING  
April 15, 2020 - 4:00 PM

Due to the public health emergency,  
this meeting will be held via teleconference  
and the meeting will stream on the County's website.

1. CALL TO ORDER
2. ROLL CALL
3. INVOCATION
4. PLEDGE OF ALLEGIANCE
5. FINANCIAL SESSION
  - 5.I. HAZARD PAY RELATING TO CORONAVIRUS (COVID - 19) STATE OF EMERGENCY  
Consideration to pay front-line employees hazard pay for working during the (COVID-19) public health emergency.

Documents:

[4810\\_001.PDF](#)

6. ADJOURNMENT

*Persons with special needs relating to handicapped accessibility, disability, or foreign language shall contact the County Clerk at (770) 830-5800 at least five days prior to the meeting. This person can be located at the Commission Office, Historic Court House at 323 Newnan Street, Room 200, Carrollton, Georgia between the hours of 8:00 AM and 5:00 PM, Monday through Friday.*

CARROLL COUNTY, GEORGIA  
CORONA VIRUS (COVID-19) FACT SHEET

Timeline:

- 03/14 /20 Governor Kemp declared a public health State of Emergency related to COVID-19.
- 03/16 /20 Chairman Morgan was one of the first Chairman in the State to declare a State of Emergency relating to COVID-19 allowing Small Businesses to apply for SBA emergency assistance loans and will allow the County to apply for FEMA and GEMA reimbursements for County expenditures related to COVID-19.
- 03/22/20 As a member of the Carroll County Board of Health, Chairman Morgan voted to approve a county-wide resolution relating to COVID-19 and imposing social distancing and prohibiting public and private gatherings of more than ten (10) people, which was one of the first Health Board orders in the state.
- 03/23/20 The Board of Commissioners declared a State of Emergency related to COVID-19 and an order prohibiting all nonessential public and private gatherings of more than ten (10) and imposing “stay at home” and “shelter in place” requirements, backing the Board of Health and providing enforcement for their March 22, 2020 order. Once again Carroll County was one of the first counties in Georgia to take this action.
- 03/24/20 The Carroll County Board of Health approved a new order to supplement their March 22, 2020 order further prohibiting public and private gatherings and imposing “shelter in place” requirements.
- 04/02/20 Governor Kemp issued an Executive Order, calling for statewide “Stay at Home” requirements, which compiled the patchwork of orders that have been approved by counties and cities around the state.
- 04/03/20 Chairman Morgan proposes to the Board of Commissioners **hazardous duty pay** for employees that are on the front line and at high risk of exposure to the COVID-10 virus. The proposal was tabled (on a motion by Commissioner Chance and seconded by Commissioner McClendon) until April 15, 2020.
- 04/06/20 Chairman Morgan has ordered all County departments to close, or if they are required by state law to stay open at minimum staffing. Beginning on this date and continuing for two (2) weeks.
- 04/15/20 Board of Commissioners reconsiders Chairman Morgan’s proposed **hazardous duty pay** for employees that are working on the front lines and at a higher risk of exposure to the CODIV-19 Virus.

<b>DEPARTMENT</b>	<b>COUNTY DEPARTMENT EMERGENCY WORK SCHEDULES BEGINNING 4/6/20</b>
<b>AG CENTER</b>	Closed to public. Working from home. No Hazard Pay
<b>ANIMAL SERVICES</b>	Closed to public. 2 employees for animals; 1 Animal Control Officer as needed. <b>HAZARD PAY</b>
<b>CLERK'S OFFICE</b>	Required by Supreme Court Justice statute. Minimum staffing. No Hazard Pay
<b>COMMISSIONERS OFFICE</b>	Chairman, Clerks, Admin. Specialist. No Hazard Pay
<b>COMMUNITY DEVELOPMENT</b>	1 Clerk in office; 1 Building Inspector; Codes Officers needed; rest of staff working from home. No Hazard Pay
<b>CORONER</b>	Coroner on duty. Deputy Corners as needed. <b>HAZARD PAY</b>
<b>CORRECTIONAL INST/PRISON</b>	<b>ALL ON HAZARD PAY</b>
<b>E-911</b>	Admin - No Hazard Pay; Call takers/dispatchers - <b>HAZARD PAY</b>
<b>EMA</b>	Working from home - No Hazard Pay
<b>ELECTIONS</b>	Required by Secretary of State - No Hazard Pay
<b>FINANCE</b>	Rotating staff - No Hazard Pay
<b>FIRE RESCUE</b>	Admin - No Hazard Pay; Firefighter 1, Firefighter 2 - <b>HAZARD PAY</b>
<b>HUMAN RESOURCES</b>	Rotating employees. No Hazard Pay
<b>IT</b>	Working. No Hazard Pay
<b>JUVENILE COURT</b>	Required by Supreme Court Justice statute. No Hazard Pay
<b>MAGISTRATE COURT</b>	Required by Supreme Court Justice statute. No Hazard Pay
<b>PARKS</b>	Closed. No Hazard Pay.
<b>PROBATE COURT</b>	Required by Supreme Court Justice statute. No Hazard Pay
<b>PUBLIC WORKS</b>	4 Public Works employees; 2 mechanics rotating; 1 Fire mechanic rotating; <b>HAZARD PAY</b> Remaining employees at home - No Hazard Pay
<b>RECREATION</b>	Closed. No Hazard Pay
<b>SHERIFF</b>	Admin - No Hazard Pay; Deputies, Corporals, Sergeants, Lietenants and Jailers - <b>HAZARD PAY</b>
<b>SOLICITOR</b>	Required by Supreme Court Justice statute. No Hazard Pay
<b>SOLID WASTE</b>	Minimum staff; rotating staff; <b>HAZARD PAY</b>
<b>STATE COURT</b>	Required by Supreme Court Justice statute. No Hazard Pay
<b>SUPERIOR COURT</b>	Required by Supreme Court Justice statute. No Hazard Pay
<b>TAX ASSESSOR</b>	Closed. No Hazard Pay
<b>TAX COMMISSIONER</b>	Minimum staff; rotating staff; No Hazard Pay

## Hazard Pay

<u>Sheriff</u>					Departmental <u>Total</u>
Deputy Sheriff, Corporal, Sergeant, Lieutenant, Jailer					
96	7 Days per pay period	\$ 100.00	per week	\$ 100.00	\$ 9,600.00
36	5 Days per pay period	\$ 20.00	per day	\$ 100.00	\$ 3,600.00
4	4 Days per pay period	\$ 20.00	per day	\$ 80.00	\$ 320.00
4	3 Days per pay period	\$ 20.00	per day	\$ 60.00	\$ 240.00
					\$ 13,760.00
 <u>Correctional Institute</u>					
Inside CO, Outside CO, Corporal, Lieutenant					
45	7 Days per pay period	\$ 100.00	per week	\$ 100.00	\$ 4,500.00
					\$ 4,500.00
 <u>Fire Department</u>					
Firefighter I, Firefighter II, Firefighter II EMT, Shift Lieutenants, Battalion Captains					
106	Full time	\$ 100.00	per week	\$ 100.00	\$ 10,600.00
12	Temporary	\$ 20.00	per day	\$ 20.00	\$ 240.00
					\$ 10,840.00
 <u>Coroner's Office</u>					
Coroner and Deputies					
3	5 Full time	\$ 20.00	per day	\$ 100.00	\$ 300.00
					\$ 300.00
 <u>E-911</u>					
Call-Taker, Telecomm, Training Officer, Supervisor					
33	Full time	\$ 100.00	per week	\$ 100.00	\$ 3,300.00
					\$ 3,300.00
 <u>Animal Services</u>					
Animal Control Officer, AS Tech, CI					
2	Full time	\$ 100.00	per week	\$ 100.00	\$ 200.00
1	CI	\$ 100.00	per week	\$ 100.00	\$ 100.00
					\$ 300.00
 <u>EMA</u>					
					\$ -
 <u>Public Works</u>					
Director, Maint. Supervisor, Mechanics					
3	Full time	\$ 100.00	per week	\$ 100.00	\$ 300.00
3	Mechanics	\$ 100.00	per week	\$ 100.00	\$ 300.00
					\$ 600.00
 <u>Solid Waste</u>					
Transfer Station Clerk, Heavy Equipment Operator					
4	Full time	\$ 100.00	per week	\$ 100.00	\$ 400.00
2	2 Weekends	\$ 20.00	per day	\$ 40.00	\$ 80.00
					\$ 480.00
Total Expected Hazard Pay per week					\$ 34,080.00
Social Security Taxes - Employer					\$ 2,607.12
<b>Expected Cost to the County per Week</b>					<b>\$ 36,687.12</b>