



**MINUTES**  
**CARROLL COUNTY, GEORGIA**  
**BOARD OF COMMISSIONERS**  
**EMERGENCY SPECIAL CALLED MEETING**  
**April 15, 2020**  
**4:00 P.M.**

*Notice: A complete video recording of this meeting can be viewed at [www.carrollcountyga.com](http://www.carrollcountyga.com)*

The Board of Commissioners held an emergency special called meeting on Friday, April 15, 2020, via teleconference and was live-streamed over [www.carrollcountyga.com](http://www.carrollcountyga.com).

Commissioners Present:

Michelle Morgan, Chairman  
Montrell McClendon, District 1  
Clint M. Chance, District 2  
Tommy Lee, District 3  
Steve Fuller, District 4  
Ernie Reynolds, District 5  
George Chambers, Vice-Chairman/District 6

Commissioners Absent:

None

Staff Present:

Stacey Blackmon, County Attorney  
Avery Jackson, County Attorney  
Susan Mabry, County Clerk

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**CALL TO ORDER, INVOCATION, AND PLEDGE OF ALLEGIANCE**

Chairman Morgan called the April 15, 2020 Board of Commissioners emergency meeting to order at 4:00 p.m. Commissioner Ernie Reynolds offered the Invocation and Commissioner Clint Chance led the Pledge of Allegiance.

**5. FINANCIAL SESSION**

- 5.1 Hazard Pay Relating to Coronavirus (COVID-19) State of Emergency  
Consideration to pay frontline employees Hazard Pay for working during the  
(COVID-19) public health emergency.**

Chairman Morgan presented a proposal (previously presented and tabled on April 3, 2020) to provide Hazard Pay to frontline County employees, who come to work and have no choice about meeting with the public one-on-one placing them at a higher risk of exposure to the COVID-19 virus, for up to and no longer than four (4) weeks. The proposal included payroll expenses of \$36,867.12 per pay period (every two weeks) and up to four (4) weeks would total \$147,468.48. The proposal was to use funds from the contingency line item to fund the Hazard Pay.

Chairman Morgan called for a motion to remove the Hazard Pay consideration, that was tabled at the April 3 BOC meeting, from the table. Commissioner Chance made a motion to remove the item from the table and Commissioner McClendon made a second. Removing item 5.1 from the table was approved by a vote of 6-0 (Lee's connection was interrupted).

Commissioner Chance made a motion to:

- Change the title to "Hazard Pay Bonus for Frontline Employees".
- Add to the eligibility to include County Building Inspector(s).
- Change to a one-time Bonus for Hazard Pay in the amounts of \$200 for the specified employees classified as part-time who are working on the physical frontline and \$400 for the specified employees classified as full time who are working on the physical frontline which will also include E-911 call, initiation staff.
- The amount of the bonus will be net of FICA and Medicare taxes.
- The total amount of this amended bonus is estimated for a one-time cost of \$153,501.66 with a not to exceed \$158,501.66 (\$5,000 add to give the Chairman flexibility to add/modify employees), which shall be expended from the current fiscal year's contingency line item.
- The one-time Hazard Pay Bonus checks shall be made available immediately to the specified employees at the next regularly scheduled pay period.

The motion was seconded by Commissioners Lee & Reynolds. Chairman Morgan called for any discussion.

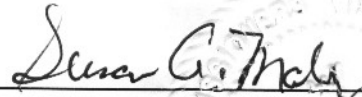
After discussion and comments, Chairman Morgan announced that the motion on the floor was whether or not to amend the main motion, which is the proposal presented on April 3 Meeting and was included in the Commissioner meeting packets. This is a vote on the amendments only and not a vote on the main motion. It is to approve or disapprove the six (6) conditions presented by Commissioner Chance. Morgan called for the vote. The motion by Commissioner Chance and seconded by Commissioners Lee and Reynolds was approved by a vote of 7-0.

Chairman Morgan announced the main motion has been amended and now reads "Hazard Pay Bonus for Frontline Employees" and she then asked for any discussion on the main motion and the amendments presented by Commissioner Chance. There was no discussion. Morgan called for the vote which was approved by a vote of 7-0

6. ADJOURNMENT

There being no further business to come before the Commission, the same was adjourned at 4:24 p.m. on a motion by Commissioner Lee and seconded by Commissioner McClendon.

Respectfully Submitted:



*Susan A. Mabry*

Susan A. Mabry, County Clerk



*Michelle Morgan*

Michelle Morgan, Chairman