



## WORK SESSION MINUTES

**Carroll County Board of Commissioners**  
**April 11, 2016 – 4:00 P.M.**  
**Historic Superior Court Room**

Marty Smith, Chairman	P	George Chambers, D-6	A
Trent North, D-1	P	Cynthia Daley, County Attorney	P
Vicki Anderson, D-2	P	Susan Mabry, County Clerk	P
Tommy Lee, D-3	P	Don Johnson, Comptroller	P
Michelle Morgan, D-4	P	Anne Lee, HR Director	P
Kevin Jackson, D-5	P		

*Present = P      A = Absent*

### **CALL TO ORDER**

Chairman Smith called the meeting to order at 4:07 p.m.

### **AGENDA ITEMS**

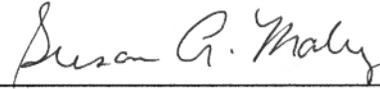
- ❖ **Review and Discussion of Northwestern Benefit's Renewal Proposal**  
 Representatives of Northwestern Benefit Corporation of Georgia, Molly Barkman, Megan Becker, Jason Brady, Roxanne Drew, and April Husted, presented the Commission a Renewal Review of the County's Benefit plan up for renewal July 1, 2016.

Renewal Summary:

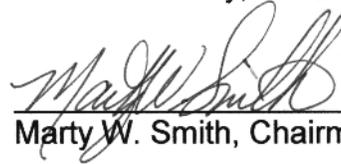
- BCBS Medical coverage renewal 4% increase
- BCBS Dental coverage renewal 7% increase
- Cigna Life & LTD coverage renewal no increase with 2 year rate guarantee
- Eyemed Vision coverage is in a rate guarantee until 7/1/19
- Several recommendations were suggested for cost saving changes to the medical plan
- Claims/Utilization for medical, large claims, and My Ideal Doctor were reviewed
- Costs/Contributions for medical coverage premiums were reviewed
- Consolidation of ancillary products to a group platform
- Simplification of the open enrollment process and increased employee education/communication was discussed
- A five year strategic plan to implement an Employee Wellness program was presented

**ADJOURNMENT**

There being no further business for discussion, the Chairman adjourned the meeting at 6:07 p.m.



Susan A. Mabry, County Clerk



Marty W. Smith, Chairman

**These minutes were approved by the Carroll County Board of Commissioners on May 3, 2016.**